



+ OUR QUALITY POLICY

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Present on the market since 1946, the **CEPOVETT Group** now designs and markets workwear, personal protective clothing, uniforms, image clothing, as well as accessories, protective equipment and luggage.

OUR AMBITION:

To maintain **our leading position** and pursue medium-term sustainable growth in the European and international **workwear** market in compliance with ethical, environmental and societal principles.

OUR STRATEGY AND COMMITMENTS:

- To ensure the satisfaction of our customers and interested parties.
- To retain our customers and develop our international presence.
- Develop virtuous solutions for textile products.
- Develop individualized services for professionals.
- Have an efficient organization and develop the digital autonomy of the customer.
- Rely on new technologies as a lever for improvement, control and efficiency.
- Ensure the security, reliability and integrity of data.
- Have a strong involvement of employees and suppliers.
- Comply with applicable regulations and requirements

ISSUES	AREAS FOR IMPROVEMENT
Operational performance	
Implementation and compliance with the CSR policy, including ISO 14001.	Strengthen our commitments, actions and awareness in full transparency in order to contribute to climate change mitigation and adaptation as well as the preservation of natural resources across all lifecycle activities, products and services.
Satisfaction clients	Controlling product quality and delivery times Meeting our customers' expectations

To comply with this policy, I entrust the CEPOVETT Group's **Quality/Environment Manager** with the necessary responsibility and authority to ensure the implementation, maintenance, **evolution and continuous improvement** of the management system in accordance with the requirements of the ISO 9001 and ISO 14001 standards.

In this role, I ensure the compliance of the system, its effectiveness as well as its ability **to meet the applicable requirements of customers and relevant stakeholders**.

I am committed to **making available the necessary resources**, as far as possible, to achieve the objectives set.

The policy and performance of the management system are reviewed at least once a year during the management review to ensure their adequacy, relevance and effectiveness.

I am counting on the **involvement of all employees** and the commitment of **managers** to integrate these requirements into our businesses, contribute to the improvement of the **overall performance** of the organization and **consolidate our position as a market leader** in our sector of activity.

Gleizé, 15/06/26

Le Directeur Général **N. SANDJIAN**